



National Learning Community (NLC) Frequently Asked Questions

What does community mean?

That is totally up to you to define! While a community may be a physical place (a rural town, a reservation, or a part of a city), community can also be a group of people locally or across territories that are held together by a web of relationships. It is up to you to tell us!

What is the time commitment?

At 4Rs we are forever learning about what reciprocity can look like in the work of reconciliation - specifically, what is the reciprocity we can offer to each other and to our communities that sustains our work? For the NLC this means **actively building relationships with others in the cohort and committing to being present** for all in-person and online meetings (of course, within reason, and with compassion for our real lives and all the challenges and realities they present). And so beyond a **four day opening and closing retreat**, your commitment **depends on what kind of gathering you host, your team and community dynamics, and what amount of reciprocity you offer and receive in return!**

What if some/all of our group members fall outside of the age range of 18-30?

If you are a group that is or includes people under 18, but is a good fit for the NLC, we will definitely accept your application. If your group includes young people between the ages of 31-35, we will still accept your application as long as the majority of young people in your group are within the 18-30 range.

What kind of “reconciliation based” gatherings are you looking for?

We are looking for gatherings that matter to you as young people. Something that you feel is **relevant to your community's journey together** that also adds to a larger dialogue around shifting the current idea of reconciliation (refer to our [Application Guidelines](#) for more details).

What kind of support will we get?

Our goal is to help each of you best support your own community's needs. That means the 4Rs team will not only provide funding for you to host your gathering, but we will also offer support as a team, and connect you to knowledge holders within our network (on Turtle Island and internationally). That could look like **sharing learnings** with one another that deepen our understanding of the complexity of reconciliation, **coaching through the edges of conflict** that arise in this work, **helping you set the intention** for your gatherings (including **design, facilitation and evaluating your impact**), as well as planning supports such as **outreach, budgeting, travel & logistics**. Combined, these supports contribute to building a community that acts, reflects, integrates and mobilizes together.

What is the timeline?

- **January to March:** Prepping for the opening retreat and learning about 4Rs.
- **Late March:** Opening retreat, getting to know each other, and setting a foundation for our work!
- **Late March to end of May:** Time for gathering intention setting, design and planning.
- **June to December:** Planning, sharing skills and learning, and hosting gatherings!
- **January to closing retreat:** Teams will take time to reflect on their learnings from the year together and move into future planning.
- **March 2020:** Closing retreat!!!

